

BKK  
JW

**FCC POLLOCK, LA.  
CORRECTIONAL SYSTEMS ALTERNATE/COMPRESSED WORK  
SCHEDULE AGREEMENT**

1. It is agreed that the Correctional Systems Staff at FCC Pollock, at the time of quarterly bidding, will have the option of bidding for 4-10's, 5-4-9 or 8 hour shifts in conjunction with bidding for posts. Staff assigned to Records is only required to bid every 6 months. All bidding will be chosen in the order of seniority in accordance with the Master Agreement. Option A on each Schedule will be the current 8 hour shifts. Options B will be 5-4-9 hour shifts. Under this work schedule, employee's work 9 hour shifts for four days one week of the pay period, and four 9 hour shifts, followed by an 8 hour shift the other week of the pay period. Option C will consist of 4-10 hour shifts.

2. While the roster committee is in progress, in the instance of a conflict with days off in any given area of the Department, (Records, Mailroom, R&D) the committee will continue to the next option and or choice on the bid sheet. All posts will be assigned by the roster committee in accordance to the Master Agreement.

3. Normally, the shift an employee is granted during the Roster committee is the shift they will remain on for the entire quarter. In the event staff members request to revert to another shift within their area, approval will be granted to reasonable requests that do not cause a shift conflict. Such requests will be made to their supervisor.

4. During training in excess of one work day, only the effected staff member will divert from their normal schedule, and only for the following reasons. If the effected employee is working the 5-4-9 hour shift, they will revert to a 7:30 AM to 4:00 PM Monday thru Friday schedule for only the pay period that they are scheduled to attend training. For those effected staff working 4-10 hour shifts, they will revert to a 7:30 AM to 4:00 PM Monday thru Friday schedule only for the specific week of training.

5. FCC Pollock Management and Local 1034 will meet in six months after the implementation of this agreement in order to review the effectiveness of this schedule, and to collectively bargain and work out any issues which may arise. This schedule will be implemented at the beginning of the quarter following the signing of this agreement.

BKR  
JLW

# Correctional Systems Alternate/Compressed Work Schedule

Post	Opt	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
Mail Room 1 USP	A	OFF	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	OFF	OFF	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	OFF
	B	OFF	6am-3pm	6am-3pm	6am-3pm	6am-2pm	OFF	OFF	OFF	6am-3pm	6am-3pm	6am-3pm	6am-3pm	6am-3pm	OFF
	C	OFF	6am-4pm	6am-4pm	6am-4pm	6am-4pm	OFF	OFF	OFF	6am-4pm	6am-4pm	6am-4pm	6am-4pm	OFF	OFF
Mail Room 2 USP	A	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	6am - 2:30pm	OFF	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	6am - 2:30pm	OFF
	B	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	6am-3pm	OFF	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 3:30pm	OFF	OFF
	C	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	6am-4pm	OFF	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	6am-4pm	OFF
Mail Room 3 FCI	A	OFF	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	OFF	OFF	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	6am - 2:30pm	OFF
	B	OFF	6am-3pm	6am-3pm	6am-3pm	6am-3pm	6am-3pm	OFF	OFF	6am-3pm	6am-3pm	6am-3pm	6am-2pm	OFF	OFF
	C	OFF	6am-4pm	6am-4pm	6am-4pm	6am-4pm	6am-4pm	OFF	OFF	6am-4pm	6am-4pm	6am-4pm	6am-4pm	6am-4pm	OFF
Mail Room 4 FCI	A	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	6am - 2:30pm	OFF	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	6am - 2:30pm	OFF
	B	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	6am-3pm	OFF	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	6am-3pm	OFF
	C	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	6am-4pm	OFF	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	6am-4pm	OFF
R&D 1 USP	A	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	OFF	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	OFF
	B	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	OFF	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	OFF
	C	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	OFF	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	OFF
R&D 2 USP	A	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	OFF	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	OFF
	B	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	OFF	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	OFF
	C	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	OFF	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	OFF
R&D 3 FCI	A	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	OFF	OFF	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	7:30am - 4pm	OFF
	B	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	OFF	OFF	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	7:30am-4:30pm	OFF
	C	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	OFF	OFF	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	7:00am-5:00pm	OFF




*SKK*

Correctional Systems Alternate/Compressed Work Schedule


Post	Opt	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
Sick & Annual 1 USP	A	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF
	B	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF	OFF	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF
	C	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF	OFF	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF
Sick & Annual 2 USP	A	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF
	B	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF
	C	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF
Sick & Annual 3 FCI	A	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF
	B	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF
	C	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF
Sick & Annual 4 FCI	A	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF	OFF	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	7:00am - 3:30pm	OFF
	B	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF	OFF	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	7:30am - 4:30pm	OFF
	C	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF	OFF	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	7:00am - 5:00pm	OFF

FCC POLLOCK, LA.  
CORRECTIONAL SYSTEMS ALTERNATE/COMPRESSED WORK  
SCHEDULE AGREEMENT

6. There will be no deviations or changes from this agreement, unless mutually agreed upon by both parties. This agreement shall supersede any other previous agreements concerning schedules in this department.

  
Local 1034

5-13-11  
Date

  
Management

5-13-11  
Date