

IN THE MATTER OF BRAD DUPLECHEIN GRIEVANCE DATED APRIL 21,
2010

_____)
AFGE LOCAL #1034)
Pollock, LA)
 Union,)
))
 And)
))
DEPARTMENT OF JUSTICE)
FEDERAL BUREAU OF PRISONS))
FEDERAL PENITENTIARY)
Pollock, LA)
 Agency)
_____)

DATE: 8/28/2012

Settlement Agreement

In full settlement of the grievance filed on April 21, 2010, concerning staff member Brad Duplechein receiving a one (1) day suspension for Failure to Follow Supervisor's Instructions.. The grievant parties contend that this discipline was inappropriate, untimely and failed to meet the guidelines set by the Director of the Bureau of Prisons in a response to an OIG report dated September 14, 2004. The parties freely and voluntarily agree as follows:

1. The parties agree that the one (1) day suspension will be removed. The staff member will receive full pay for the one (1) day suspension in accordance with the Back Pay Act of 1966.
2. The parties agree that all records of this disciplinary action will be removed from the staff members personnel file. No records of this discipline will be retained by the Agency in any manner.
3. The Union agrees to withdraw the grievance dated April 21, 2010 and further agrees not to litigate or re-litigate, in any forum, any and all appeals, grievances or other legal remedies whatsoever, regarding any matter associated with this issue, whether before or pursuant to EEOC, MSPB, FLRA, Arbitration, Master Agreement, civil court or other legal forum as long as the provisions of this agreement are not violated.
4. The parties state they have voluntarily entered into this agreement and understand the terms of said agreement.

Signed and agreed:


For the Agency



R. Martinez
Complex Warden

Date: 8/31/12

For the Union



B. Richmond
President
AFGE Local 1034

Date: 8-31-12