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PA 10-31-12

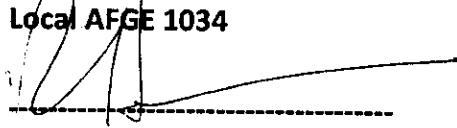
FCC POLLOCK
FACILITIES DEPARTMENT
SCHEDULE AGREEMENT

- 1. It is agreed that all Facilities staff affected by this schedule will have set days off of Saturday and Sunday excluding the Central Utility Plant Staff, at FCC Pollock. At the time of yearly post bidding, each paired shop will only be required to bid against the staff member he/she is paired with, as shown in the schedule. Each staff member will have the option of working Option A: 5- 8 hour days, Option B: 5/4/9 hour shift, or Option C: 4 -10 hour days. The 4-10 hour schedule will be 6:00am to 4:30pm or 6:30am to 4:30pm. The eight hour shift will be 7:20am to 3:50pm Monday-Friday. The 5/4/9 hour shift will be 7:00am to 4:30pm or 7:20am to 4:20pm. For the 9 and 10 hour shifts the senior staff member will pick his optional day off during the week. As a day off is selected in a specific paired shop, that day is eliminated within that shop and the other staff member may pick from the remaining days off. Each staff member will have the lunch break option except those on the 8 hour shift. This option will also be determined at the time of bidding. The staff assigned inside the FCI and USP, to exclude Facilities Assistants, Engineering Tech and all outside posts are required to bid on two months per year in which they will take Tuesday, Wednesday, or Thursday off. Once a month is picked twice it will be eliminated from bidding. Months will be assigned by seniority via two rounds as chosen by staff. Each staff member will only bid against the other staff at the facility they are assigned. If a staff member required to bid does not bid, they will be assigned the months by the roster committee. All scheduling selections will be assigned by the committee from your bid sheet and ALL SELECTIONS WILL BE PICKED AT THE TIME OF YEARLY BIDDING. See attached schedule and bid sheet.**
- 2. Facilities staff will bid annually in the first week of October of each year for the Paired Post within their trade (trade specific) and shift desired for the following Year on the attached approved schedule. The schedule will be posted for staff to review by the following day. The yearly request will be processed via the seniority roster, for the affected Paired Post, in accordance with Article 18 of the Master Agreement. The annual schedule will begin the first week of each year.**
- 3. Facilities Staff will bid on their desired Annual Leave in the last week of November of each year for the following year. Management and the Union will meet two (2) weeks after the bidding to complete the annual leave schedule. The schedule will be posted for staff to review by the following day. They are only required to bid against the staff**

member of the Post they are paired with. The annual schedule will begin the first full week of each year.

4. During training in excess of 1 workday, (this includes ART) only the staff member assigned to the training and working a 10 hour compressed schedule will divert from that schedule to the agreed upon 8 hour schedule and only for the week of the training. Staff working on a 5/4/9 hour schedule may be required to revert for the two week pay period.
5. Normally, the post and schedule an employee is granted during the roster committee will be the post and schedule they remain on for the entire year. In the event staff members request to change post, schedules and/or days off, the procedures outlined in the Master Agreement, Article 18; Section M, will be followed.
6. FCC Pollock management and Local 1034 may meet any time within 6 months after the implementation of this agreement in order to collectively bargain and work out any issues which may arise. This schedule will be implemented within 30 calendar days after the signing of this agreement. There will be no deviations or changes from this agreement, unless mutually agreed upon by both parties. This agreement shall supersede any other previous agreements concerning schedules in this Department.



Local AFGE 1034


FCC Pollock Management

10-31-12
DATE
11-31-12
DATE

B. Richmond 10-31-12
R.H. 10-31-12

EMPLOYEE PREFERENCE REQUEST FORM

Article 18. Section d(2)(d): The roster committee will consider preference requests in order of seniority and will make reasonable efforts to grant such request. Reasonable efforts mean that Management will not arbitrarily deny such requests. (Seniority is defined in Article 19).

DATE OF REQUEST _____

NAME OF EMPLOYEE _____ POSITION _____

DEPARTMENT _____ EOD _____

SIGNATURE OF EMPLOYEE _____

Article 18. Section d(2)(a): Employees may submit preference requests for assignment, shift, month, and days off, or any combination thereof,.....

Day Off _____ Post _____ Shift _____

Day Off _____ Post _____ Shift _____

Day Off _____ Post _____ Shift _____

Day Off _____ Post _____ Shift _____

Lunch Break: _____ Yes; _____ No (10 & 5-4-9 Hour Shift Only)

January _____ February _____ March _____ April _____ May _____ June _____

July _____ August _____ September _____ October _____ November _____ December _____

Week Day Off for two month selections:

Tuesday _____ Wednesday _____ Thursday _____

_____ **to be completed by the Roster Committee** _____

Action by Committee:

Day Off _____

Post _____

Shift _____

Month#1 _____ Month #2 _____ Day Off: _____

SENIORITY NUMBER _____

FCC POLLOCK FACILITIES DEPARTMENT

C Davis

10-31-12
10-31-12

Post	Opt	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
ELECT. 1	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
ELECT. 2	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
HVAC 1	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
HVAC 2	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 1 CONT	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 2 F/S	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
PLUMB 1	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
PLUMB 2	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 3 CARP	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M PAINT 4	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
ELECT. TECH 1	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF

FCC POLLOCK FACILITIES DEPARTMENT

Handwritten signature

10-31-12
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USP

Post	Opt	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
ELEC. TECH 2	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF

FCC POLLOCK FACILITIES DEPARTMENT

PKILL
ADAN

10-31-12

FCL

Post	Opt	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
ELECT. 3	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
ELECT. 4	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
HVAC 3	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
HVAC 4	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 5 CONT	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 6 F/S	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
PLUMB 3	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
PLUMB 4	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 7 SHU	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 8 PAINT	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
ELECT. TECH 3	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF

FCC POLLOCK FACILITIES DEPARTMENT

B. Richmond
 C. Davis
 10-31-12

FCI

Post	Opt	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
ELEC. TECH 4	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
F/A USP	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
F/A FCI	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
LANDSCAPE	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M 9 CAMP	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M WELD	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
G/M GARAGE	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
HVAC 5	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF
ENGINEERING TECH	A	OFF						OFF	OFF						OFF
	B	OFF						OFF	OFF						OFF
	C	OFF						OFF	OFF						OFF