



UNITED STATES GOVERNMENT

Memorandum

FEDERAL BUREAU OF PRISONS

United States Penitentiary

Pollock, Louisiana 71467

May 25, 2012

MEMORANDUM

FOR: R. Martinez, Complex Warden

FROM: R. Logan, Executive Vice-President, Local 1034

SUBJECT:
**Restoration of Annual and Sick Leave for Correctional Systems Officer
Chad Luke**

In August of 2009 Officer Chad Luke was denied a Temporary Modifications of Duty Post at FCC Pollock. Officer Luke was then forced to use 160 hours of Annual and Sick Leave. The grievance procedure was then initiated by Local 1034.

To resolve this grievance without the use of an Arbitrator, this Local and the Agency have agreed to the following:

1. To reimburse Officer Luke 80 hours of Annual Leave.
2. To reimburse Officer Luke 40 hours of Sick Leave.

These conditions will be accomplished by no later than Tuesday, May 29, 2012. In return this grievance/arbitration will be removed and considered settled by all parties involved.

Handwritten signature of Scott Clarkson in cursive script.

Scott Clarkson
Human Resource Manager
FCC Pollock, La.

Handwritten signature of Richard Logan in cursive script.

Richard Logan
Executive Vice-President
Local 1034, FCC Pollock, La.