

**FCC POLLOCK, LA.
HEALTH SERVICES ALTERNATE/COMPRESSED
SCHEDULE AGREEMENT**

1. It is agreed that the Nursing Staff, in the Health Services Department at FCC Pollock, will bid on, and work, a schedule that provides the proper coverage needed. Other than the initial bidding, it is agreed that they will bid annually and then rotate through the Alternate Schedule monthly. The yearly schedule will start at the beginning of the first pay period in January. Nursing staff may request to switch post, shifts, and days off with one another. The Roster committee as well as all other provisions will be conducted in accordance with the Master Agreement.

*SEC
BKR*

2. The schedule will consist of 8 posts RN: 1, 2, 3, 5, 6, 7 as well as 2 Sick and Annual posts 4 and 8. (See Attachment 1) The Nursing Staff will rotate through the 8 posts on a monthly basis throughout the year.

*SEC
BKR*

3. The individual Nurse assigned to ART will revert to an 8 hour Monday thru Friday schedule for the week that he/she attends ART.

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BKR*

4. Sick and Annual posts will be assigned in accordance with the Master Agreement.

*SEC
BKR*

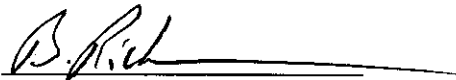
5. If Staff nursing levels decrease to 5, they will then begin to rotate through posts 2, 3, 6, 7 and one sick and annual post. If they decrease to 4 they will rotate through posts 2, 3, 6 and 7 only. This rotation will start at the beginning of the pay period following the decrease. When staffing levels increase to more than 5, nursing staff will revert back to the bid upon rotation. The newly acquired staff will fill a vacant post after the completion of their initial training process. This change will start at the beginning of the new pay period following the increase in nursing staff.

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BKR*

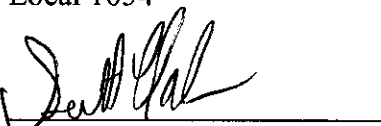
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SUN	SUN	MON	TUE	WED	THU	FRI	SAT
RN 1 (usp)	OFF	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	OFF
RN 2 (usp)	OFF	OFF	11:00-11:00	11:00-11:00	3:00-11:00	3:00-11:00	OFF
RN 3 (usp)	6:00-10:00	3:00-11:00	OFF	OFF	OFF	OFF	6:00-10:00
RN 4 (usp)	OFF	10:00-6:00	10:00-6:00	10:00-6:00	10:00-6:00	10:00-6:00	OFF
RN 5 (fci)	OFF	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	OFF
RN 6 (fci)	OFF	OFF	11:00-11:00	11:00-11:00	3:00-11:00	3:00-11:00	OFF
RN 7 (fci)	6:00-10:00	3:00-11:00	OFF	OFF	OFF	OFF	6:00-10:00
RN 8 (fci)	OFF	10:00-6:00	10:00-6:00	10:00-6:00	10:00-6:00	10:00-6:00	OFF

7. FCC Pollock Management and Local 1034 will meet in six months from the signing of this agreement to review the effectiveness of this schedule, and to collectively bargain and work out any issues which may arise. This schedule will be implemented on the first Pay Period of the month following the signing of this agreement.


Local 1034

4-15-11
Date


FCC Management

4/15/11
Date

Scott Clarkson - Bacon - Negotiations

From: Bacon, Belinda (Carol Cordero)
To: Clarkson, Scott; Riles, Byron
Date: 4/14/2011 4:03 PM
Subject: Bacon - Negotiations
CC: Bacon, Belinda; Smith, Spencer

CMD. Bacon sat in on the negotiations today and she is in agreement with the written proposal. She spoke with CDR on the phone and he too is in agreement with the written proposal. They will both be out on Friday, April 15, 2011 and want you to know they approve.

CMD Bacon is going to review the current schedule on April 18, 2011 to give them a new start date for the new schedule.

Carol R. Cordero
Human Resources Specialist
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