

BKR 10-29-13  
SJS 10-29-13

**FCC POLLOCK, LA.  
HEALTH SERVICES ALTERNATE/COMPRESSED  
SCHEDULE AGREEMENT**

1. It is agreed that the Nursing Staff, in the Health Services Department at FCC Pollock, will bid on, and work, a schedule that provides the proper coverage needed. Other than the initial bidding, it is agreed that they will bid annually and then rotate through the Alternate schedule monthly. The yearly schedule will start at the beginning of the first pay period in January. Nursing staff may request to switch post, shifts, and days off with one another. The Roster committee as well as all other provisions will be conducted in accordance with the Master Agreement.
2. The schedule will consist of 10 posts RN: 1, 2, 3, 5, 6, 7, 8, and 10, as well as 2 Sick and Annual posts 4 and 9 (See page 2). The Nursing Staff will rotate through the 10 posts on a monthly basis (every 4 weeks) throughout the year.
3. The individual Nurse assigned to ART will revert to an 8 hour Monday thru Friday schedule for the week that he/she attends ART.
4. Sick and Annual posts will be assigned in accordance with the Master Agreement.
5. If Staff nursing levels decrease to 5, they will then begin to rotate through posts 2, 3, 7, 8 and one sick and annual post. If they decrease to 4 they will rotate through posts 2, 3, 7 and 8 only. This rotation will start at the beginning of the pay period following the decrease. When staffing levels increase to more than 5, nursing staff will revert back to the bid upon rotation. The newly acquired staff will fill a vacant post after the completion of their initial training process. This change will start at the beginning of the new pay period following the increase in nursing staff.
6. Post 10 will have two options to choose from, Post 10a and Post 10b. Before the start of each monthly rotation, the nurse that will be assigned to post 10 will inform the supervisor of which post they choose to work. If a nurse chooses Post 10b, they will also have the option to request to adjust their hours to work 7:30-4:00 on days when there are no buses. However, they will be required to work the designated hours of 10:00-6:00 on days when a bus is scheduled to arrive.

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7.

POST	SUN	MON	TUE	WED	THU	FRI	SAT
RN 1 (USP)	OFF	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	OFF
RN 2 (USP)	OFF	OFF	1:00-11:00	1:00-11:00	1:00-11:00	1:00-11:00	OFF
RN 3 (USP)	6:00-10:00	3:00-11:00	OFF	OFF	OFF	OFF	6:00-10:00
RN 4 S&A (USP)	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
RN 5 Camp (USP)	OFF	6:30-3:00	6:30-3:00	6:30-3:00	6:30-3:00	6:30-3:00	OFF
RN 6 (FCI)	OFF	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	6:00-2:30	OFF
RN 7 (FCI)	OFF	OFF	1:00-11:00	1:00-11:00	1:00-11:00	1:00-11:00	OFF
RN 8 (FCI)	6:00-10:00	3:00-11:00	OFF	OFF	OFF	OFF	6:00-10:00
RN 9 S&A (FCI)	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
RN 10a Bus (FCI)	OFF	OFF	8:00-6:00	8:00-6:00	8:00-6:00	8:00-6:00	OFF
RN 10b Bus (FCI)	OFF	10:00-6:00	10:00-6:00	10:00-6:00	10:00-6:00	10:00-6:00	OFF

8. There will be no deviations or changes from this agreement unless mutually agreed upon by both parties. This agreement shall supersede any other previous agreements concerning schedules in this department.

  
Local 1034

10-29-13  
Date

  
FCC Management

10-29-13  
Date