

**FCC POLLOCK. LA
RECREATION ALTERNATE/COMPRESSED
WORK SCHEDULE**

1. It is agreed that the Recreation Staff at FCC Pollock, at the time of quarterly bidding, will have the option of bidding on the agreed upon schedule, Attachment A and B, The quarterly bidding for shifts will be decided by the roster committee in accordance with the Master Agreement.
2. The Sick & Annual Post will be assigned according to the Master Agreement.
3. During the first 6 weeks of annual refresher training only 1 recreation staff member will be granted scheduled annual leave. Two recreation staff will be granted scheduled annual leave during all other weeks of the year. During Annual Fire Arms training, only the staff member that is working the 4-10 schedule will revert back to the agreed upon 8 hour schedule within their quarterly post and only for the week that they are scheduled to attend fire arms training.
4. Normally, the shift an employee is granted during the Roster Committee is the shift they will remain on for the entire quarter. In the event staff members request to change to another shift within their quarterly post, approval will be granted to reasonable requests that do not cause a shift conflict. Such requests will be made to their supervisor.
5. FCC Pollock Management and Local 1034 will meet in six months after the implementation of this agreement in order to review the effectiveness of this schedule, and to collectively bargain and work out any issues which may arise. This schedule will be implemented at the beginning of the quarter following the approval of this agreement. Such approval will be granted within 30 calendar days of the signing of this agreement. If the review at the national level reveals that the agreement is insufficient from a technical and/or legal standpoint, the Agency will provide a written response to the parties involved explaining the adverse impact the schedule had or would have upon the agency. The parties at the local level may elect to renegotiate the schedule and/or exercise their statutory appeal rights. This agreement will supersede any other local agreements dealing with the recreation department staffing schedule.
6. If staffing levels decrease to 14 or less for the current pay period and 1 additional pay period, the recreation supervisor may revert the recreation staff back to the previously agreed upon 8 hour schedule within their quarterly post. When staffing levels increase back to 15 or more, the recreation staff may revert back to their bid upon quarterly post.



Local 1034



FCC Pollock Management

4-4-12
Date

4-4-12
Date

Attachment A

Compressed Work Agreement

Approved by *W. L. Smith* 4-4-2012
B. R. Hill

FCC Pollock Recreation Department Staff Schedule
USP SCHEDULE

WEEK 1

Quarterly Post	SUN	MON	TUE	WED	THU	FRI	SAT
A	OFF	6-230	6-230	6-230	6-230	6-230	OFF
B) 1(10)	1015-845	1015-845	1015-845	1015-845	OFF	OFF	OFF
2(8)	1215-845	1215-845	1215-845	1215-845	1215-845	OFF	OFF
3(549)	1115-845	1115-845	1115-845	1115-845	OFF	OFF	OFF
C) 1(549)	1115-845	OFF	OFF	OFF	1115-845	1115-845	1115-845
2(8)	1215-845	715-345	OFF	OFF	1215-845	1215-845	1215-845
D) 1(10)	OFF	1015-845	1015-845	1015-845	600-430	OFF	OFF
2(8)	OFF	1215-845	1215-845	1215-845	1215-845	715-345	OFF
3(549)	OFF	1115-845	1115-845	1115-845	1115-845	OFF	OFF
E) 1(10)	6-430	OFF	OFF	OFF	1015-845	1015-845	1015-845
2(8)	6-230	OFF	OFF	1215-845	1215-845	1215-845	1215-845
3(549)	6-330	OFF	OFF	OFF	1115-845	1115-845	1115-845
F)	OFF	OFF	715-345	715-345	715-345	715-345	715-345
G)	1215-845	1215-845	1215-845	1215-845	OFF	OFF	1215-845
H)	715-345	715-345	OFF	OFF	1215-845	1215-845	600-230

WEEK 2

Quarterly Post	SUN	MON	TUE	WED	THU	FRI	SAT
A	OFF	6-230	6-230	6-230	6-230	6-230	OFF
B) 1(10)	1015-845	1015-845	1015-845	1015-845	OFF	OFF	OFF
2(8)	1215-845	1215-845	1215-845	1215-845	1215-845	OFF	OFF
3(549)	1115-845	1115-845	1115-845	1115-845	715-345	OFF	OFF
C) 1(549)	1115-845	715-345	OFF	OFF	1115-845	1115-845	1115-845
2(8)	1215-845	715-345	OFF	OFF	1215-845	1215-845	1215-845
D) 1(10)	OFF	1015-845	1015-845	1015-845	600-430	OFF	OFF
2(8)	OFF	1215-845	1215-845	1215-845	1215-845	715-345	OFF
3(549)	OFF	1115-845	1115-845	1115-845	1115-845	715-345	OFF
E) 1(10)	6-430	OFF	OFF	OFF	1015-845	1015-845	1015-845
2(8)	6-230	OFF	OFF	1215-845	1215-845	1215-845	1215-845
3(549)	6-330	OFF	OFF	715-345	1115-845	1115-845	1115-845
F)	OFF	OFF	715-345	715-345	715-345	715-345	715-345
G)	1215-845	1215-845	1215-845	1215-845	OFF	OFF	1215-845
H)	715-345	715-345	OFF	OFF	1215-845	1215-845	600-230

R. Hachenant B.

Compressed work agreement

*Approved w. Paid 4-4-2012
B.R.*

**FCC Pollock Recreation Department Staff Schedule
FCI SCHEDULE**

WEEK 1

<i>Quarterly Post</i>	SUN	MON	TUE	WED	THU	FRI	SAT
A	OFF	6-230	6-230	6-230	6-230	6-230	OFF
B) 1(10)	1030-900	1030-900	1030-900	1030-900	OFF	OFF	OFF
2(8)	1230-900	1230-900	1230-900	1230-900	1230-900	OFF	OFF
3(549)	1130-900	1130-900	1130-900	1130-900	OFF	OFF	OFF
C) 1	1130-900	OFF	OFF	OFF	1130-900	1130-900	1130-900
2	1230-900	730-400	OFF	OFF	1230-900	1230-900	1230-900
D) 1(10)	OFF	1030-900	1030-900	1030-900	600-430	OFF	OFF
2(8)	OFF	1230-900	1230-900	1230-900	1230-900	730-400	OFF
3(549)	OFF	1130-900	1130-900	1130-900	1130-900	OFF	OFF
E) 1(10)	6-430	OFF	OFF	OFF	1030-900	1030-900	1030-900
2(8)	6-230	OFF	OFF	1230-900	1230-900	1230-900	1230-900
3(549)	6-330	OFF	OFF	OFF	1130-900	1130-900	1130-900
F)	OFF	OFF	730-400	730-400	730-400	730-400	730-400
G)	1230-900	1230-900	1230-900	1230-900	OFF	OFF	1230-900
H)	730-400	730-400	OFF	OFF	1230-900	1230-900	600-230

WEEK 2

<i>Quarterly Post</i>	SUN	MON	TUE	WED	THU	FRI	SAT
A	OFF	6-230	6-230	6-230	6-230	6-230	OFF
B) 1(10)	1030-900	1030-900	1030-900	1030-900	OFF	OFF	OFF
2(8)	1230-900	1230-900	1230-900	1230-900	1230-900	OFF	OFF
3(549)	1130-900	1130-900	1130-900	1130-900	730-400	OFF	OFF
C) 1	1130-900	730-400	OFF	OFF	1130-900	1130-900	1130-900
2	1230-900	730-400	OFF	OFF	1230-900	1230-900	1230-900
D) 1(10)	OFF	1030-900	1030-900	1030-900	600-430	OFF	OFF
2(8)	OFF	1230-900	1230-900	1230-900	1230-900	730-400	OFF
3(549)	OFF	1130-900	1130-900	1130-900	1130-900	730-400	OFF
E) 1(10)	6-430	OFF	OFF	OFF	1030-900	1030-900	1030-900
2(8)	6-230	OFF	OFF	1230-900	1230-900	1230-900	1230-900
3(549)	6-330	OFF	OFF	730-400	1130-900	1130-900	1130-900
F)	OFF	OFF	730-400	730-400	730-400	730-400	730-400
G)	1230-900	1230-900	1230-900	1230-900	OFF	OFF	1230-900
H)	730-400	730-400	OFF	OFF	1230-900	1230-900	600-230