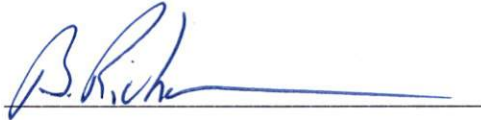


DR
12-12-18
BKR

FCC POLLOCK, LA
ENVIRONMENTAL & SAFETY COMPLIANCE
SCHEDULE AGREEMENT

1. Schedule bidding for the Environmental and Safety Compliance Department will be accomplished as outlined below and according to the Master Agreement.
2. Normally the schedule the employee is granted during the roster committee will be the schedule the employee remains on for the entire quarter. In the event employees request to change schedules and/or days off, the procedures outlined in the Master Agreement will be followed. If management needs to adjust staff's hours of work they will follow the procedures outlined in the Master Agreement.
3. Staff will bid quarterly on a post (FCI/USP), hours to be worked and compressed day off. The result of bidding will be posted for the staff involved to review the day following the meeting of the Roster Committee.
4. Staff have an option for a 30 minute duty free lunch break on any schedule.
5. Staff will normally work Monday through Friday between the hours of 6:00 AM and 6:00 PM on an 8-hour, 9-hour or 10-hour schedule.
6. Safety employees will bid on annual leave per the Master Agreement.
7. When an employee is scheduled for official travel and/or training, the employee may conform to or adjust their schedule and day off to ensure they receive the proper amount of training required in order to ensure compensation laws are adhered to.
8. This agreement will supersede any previous agreements, work hours, days off or schedules for the Environmental & Safety Compliance department. FCC Pollock's Management and Local 1034 may meet any time within six months from the signing of this agreement in order to address any issues which may arise.

There will be no changes to this agreement unless mutually agreed upon by both parties. This agreement shall supersede any other previous agreements concerning schedules in this department.



Brian Richmond, President
Local #1034

12-12-18

Date



Steven Merendino, Associate Warden
LMR Chairperson

12-12-18

Date

M 12-12-18
JKK

ENVIRONMENTAL & SAFETY COMPLIANCE SCHEDULE

POST/STAFF	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
USP E&SC Officer	OFF	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	OFF
FCI E&SC Officer	OFF	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	8 Hour 9 Hour 10 Hour	OFF