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**FCC POLLOCK, LA.
UNIT TEAM ALTERNATE/COMPRESSED WORK
SCHEDULE AGREEMENT**

1. It is agreed that the Unit Team Staff at FCC Pollock, at the time of quarterly bidding, will have the option of bidding for 10 or 8 hour shifts in conjunction with bidding for late night coverage. All of the bidding will be chosen in the order of seniority in accordance with the Master Agreement. Option A on each Schedule will be 8 hour shifts, Options B and C will be 10 hour shifts. The Quarterly bidding for shifts and late nights for each Schedule will be decided by the roster committee in accordance with the Master Agreement.

2. Unit Team Staff at the FCI and USP will have the option of six quarterly schedules in which staff can bid for. FPC Unit Team staff will have the option of four quarterly schedules in which staff can bid for. Each quarterly schedule will have an A, B, and C option. Option A consists of five, 8 hour days. Option B and C consists of four 10 hour days. When the Roster Committee grants a staff member's selection, that schedule is eliminated. The hours of Option A will be 7:30 AM to 4:00 PM. The late night hours of option A will be 12:30 PM to 9:00 PM. Option B will be 6:00 AM to 4:30 PM, and Option C will be 7:00 AM to 5:30 PM. On Option A, weekend coverage will be given the option of working 6:00 AM to 2:30 PM or 7:30 AM to 4:00 PM. The late night hours for options B and C will be 10:30 AM to 9:00 PM. There will be no more than one late night with double coverage. The Unit Secretaries will have the Option of choosing between three schedules. Schedule A will be Monday thru Friday, 7:30 am to 4:00 pm. Schedule B and C will consist of four 10 hour days. On schedules B and C, Each Secretary will have the option of working Monday thru Thursday or Tuesday thru Friday. Normally, whichever schedule an employee is granted during the Roster Committee is the schedule they will remain on for the entire quarter. In the event a staff member requests to revert back to the 8 hour schedule they will remain on that schedule for the remainder of the quarter. Approval for the change will be in accordance with the Master Agreement.

3. For training in excess of one work day, the effected staff member will revert to the 7:30 AM to 4:00 PM Monday through Friday schedule, and only for the specific week of training.

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Position	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Secretary A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
Secretary B	OFF	6:00-4:30/ OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30/ OFF	OFF
Secretary C	OFF	7:00 -5:30/ OFF	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00-5:30/ OFF	OFF

Case Managers and Counselors Schedule Options

1A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
1B	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF	OFF
1C	OFF	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30	OFF	OFF

2A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
2B	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF	OFF
2C	OFF	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30	OFF	OFF

3A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
3B	OFF	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF
3C	OFF	OFF	7:00 -5:30	7:00-5:30	7:00 -5:30	7:00 -5:30	OFF

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4A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
4B	OFF	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF
4C	OFF	OFF	7:00 -5:30	7:00 -5:30	7:00 5:30	7:00 -5:30	OFF

5A	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF	OFF
5B	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF	OFF	OFF
5C	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30	OFF	OFF	OFF

6A	OFF	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00
6B	OFF	OFF	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30
6C	OFF	OFF	OFF	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30

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Case Managers and Counselors at the Federal Prison Camp

1A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
1B	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF	OFF
1C	OFF	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30	OFF	OFF

2A	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF
2B	OFF	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF
2C	OFF	OFF	7:00 -5:30	7:00 -5:30	7:00 5:30	7:00 -5:30	OFF

3A	OFF	OFF	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00
3B	OFF	OFF	OFF	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30
3C	OFF	OFF	OFF	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30

4A	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	7:30-4:00	OFF	OFF
4B	6:00-4:30	6:00-4:30	6:00-4:30	6:00-4:30	OFF	OFF	OFF
4C	7:00 -5:30	7:00 -5:30	7:00 -5:30	7:00 -5:30	OFF	OFF	OFF

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4. FCC Pollock Management and Local 1034 will meet in six months after the implementation of this agreement in order to review the effectiveness of this schedule, and to collectively bargain and work out any issues which may arise. This schedule will be implemented at the beginning of the quarter following the approval of this agreement. Such approval will be granted within 30 calendar days of the signing of this agreement as per Article 18; Section b.1 of the Master Agreement.

B Ric Local 1034

4-11-11 Date

S Carlson FCC Management

4-11-11 Date